



5.

Looking forward to the 2020-21 budget, Tom confirmed that the college will be negatively impacted by the current crisis and clarified that they are looking at multiple budget scenarios where we anticipate reduced revenue from the three main sources (tuition, property tax, state appropriations). He is also looking at corresponding expenditure reductions, so the college can balance next year's revenue with expenditures.

It was moved forward by Trustee Fought and supported by Trustees Kring and Noël that the report be accepted as submitted.

AYES: Trustees Fought, Keiswetter, Kring, Millard, Noël, Rasmussen and Shirilla  
NAYS: None

## 8. PRESIDENTS REPORT

President Finley provided an update for each of the following:

### a. Response to COVID-19

President Finley reviewed events related to the response to COVID-19 that began back on March 12.

- Cabinet was meeting frequently to monitor situation, and on March 12 made the decision to begin cancelling/postponing events on campus, such as the Home Show or Luncheon Lecture.
- A decision was also made to begin a three week Spring break on Monday March 16.
- Shortly thereafter made the decision to shift courses online beginning





Personnel Committee voted to recommend a four-month hiring freeze to the board, until they can better see the direction of the local economy.

Trustee Shirilla motioned to implement a hiring freeze on all employees for a four month period.

It was supported by Trustee Kring and then by Trustee Keiswetter that the Board supports a hiring freeze on all full-time positions, with the exception of those who are hired via external grant funding, effective April 28, 2020.

AYES: Trustees Fought, Keiswetter, Kring, Millard, Noël, Rasmussen and Shirilla  
NAYS: None

Chairman Millard thanked the committee and assured everyone that the college continues to monitor this situation and as the situation changes or develops.

#### 10. OLD BUSINESS

None.

#### 11. NEW BUSINESS

Chairman Millard gave a shout out to Trustee Shirilla for reminding everyone at the Sunrise Rotary that the college is still open and in business. Chairman Millard made reference to a statement made by Dr. Finley, “We are registering students now for this summer, and we are making plans to reopen in the fall, whether that is going to be digitally, virtually, online or some combination”. Phil also stated that the college is “committed to do everything that we can to not let this virus steal from our youth and from our community the opportunity to improve lives through education.”

Phil asked that we all get this message to the community.

#### 12. STUDENT SUCCESS

##### a. Silas Hoffman

Dr. Finley shared that he had the opportunity to get to know NCMC student, Silas Hoffman this past year. Dr. Finley shared that Silas is an avid learner, a friendly smiling face and has attended NCMC for a number of semesters now. Most recently, Silas was recognized at the PTK Luncheon Lansing, March 9, 2020 prior to the executive order. He was accompanied at this luncheon by Vice President Dr. Pete Olson and Dean Chuck Hayes.

President Finley invited Silas to share a little bit about his background, such as where he grew up, what he liked best about campus and where his future is going to take him.

Silas first thanked Dr. Finley for the invitation. Next, Silas shared that he grew up in a small town west of Atlanta. When he was growing up he really enjoyed math and science classes and really felt that the gateway program he participated in during K-12 opened a doorway of curiosity for him. He commented that it reminds him a lot of what NCMC is doing and he appreciates it.

While at NCMC Silas continued to take math and science coursework, but when it came to his favorite they would all be the math classes with Gary Kersting “The man is a wizard when it comes to math, the way he explains things – it’s like a lightbulb flipping on and it gives you a new appreciation for math.”



- Presentation of diplomas with a slide for each graduate with degree(s), honors, photo the student provided, and message from student (Dr. Olson will read the names)
- Back to Dr. Finley for the turning of the tassel
- Video will be on YouTube to share once complete

President Finley thanked Carol, and Chairman Millard also thanked Carol and her team for the amount of work they are doing. Chairman Millard also gave Carol a round of applause.

#### 13. UNSCHEDULED PUBLIC COMMENT

Chairman Millard asked if any questions or comments were in chat. There were not, so all were unmuted for a period of time to be certain. There were no public comments.

#### 14. ADJOURNMENT.

There being no further business, it was moved by Trustee Fought and supported by Trustee Noël that the meeting be adjourned at 4:55 p.m.

/S/ Irma Noël, Secretary

/S/ Philip Millard, Chairman